



'We Build Better Future, One Job Placement at a Time'

Introduction

MANPOWER
INTERNATIONAL
DEPLOYMENT
AGENCY
SERVICES

Company Name: **MIDAS SMART RESOURCES CORPORATION**



Company Address: Unit 2006 B West Tektite Tower
Ortigas Center Pasig City, Philippines 1600

DMW License Number: **DMW-017-LB-02232024-PL**



Business Landline: **(02) 7257 0156**

Business Mobile: **+639566741205**



Business Emails: info@midas-src.com

recruitment@midas-src.com

Website: <https://midas-src.com/>



About Us

MIDAS Smart Resources Corporation is a company registered under Securities and Exchange Commission (SEC) with Company Reg. No. 2022040049772-63 and licensed to operate by the Department of Migrant Workers (DMW) as a Land-based agency with License Number DMW-017-LB-02232024-PL. MIDAS Smart Resources Corporation is founded by Mr. Sergei Bien Orillo and Mr. Jeff Randell Sy.

The organization is managed by Mr. Sergei Bien Orillo and a graduate of Ateneo de Zamboanga University with a Bachelor of Science in Nursing degree.



Company Overview

Vision Statement

We, at MIDAS Smart Resources Corporation, advocate to set the standards in the field of manpower supply. Our services cover areas such as; Recruitment, Placement, Processing, and Deployment.

MIDAS Smart Resources Corporation is a client-focused and result-driven staffing agency that provides broad-based experience at an affordable fee that will not in any way put a hole in the pocket of our clients. We are committed to provide excellence to our valued clients that results in a best person-job fit. MIDAS will maintain its corporate integrity by ensuring that only those suited for overseas working conditions are screened. Our intent is to provide phenomenal foreign recruitment services to our clients upholding the internationally agreed standards and the manpower supply policies.



MIDAS Smart Resources Corporation will at all times demonstrate its commitment to sustainability, both individually and as a firm, by actively participating in our communities and integrating sustainable business practices wherever possible.

Mission Statement

We, at MIDAS Smart Resources Corporation, are committed to:

- Recruit, process and deploy the most qualified candidate/s for a specific position.
- Lead the way in bringing great companies and people together.
- Assure constant and consistent results, FIRST TIME EVERY TIME.



Company Values

TRANSPARENCY

MIDAS Smart Resources Corporation is a manpower agency that provides broad-based experience at an affordable fee that will not in any way put a hole in the pocket of our clients. A corporation that operates in openness between MIDAS and our clients, MIDAS and our candidates, and openness within the organization. We are professionals serving professionals.

RELATIONSHIP AND TRUST

In this industry, we are thinking and thriving for longterm. We look forward to build a lasting connection with our clients and candidates. We understand that the ultimate recipe for success is a company built and founded with trust. In the process, we lead the way in bringing forward harmonious and professional relationships.

INTEGRITY AND HONESTY

Understanding all eminent challenges, MIDAS will keep vigilant eyes to see through solutions with



constant communications with our clients, candidates, and partners. We shall be guided with a set of standards that promises honest output. We will approach situations holistically, provide assistance in every step of the way and follow-up will be done thoroughly.

EFFECIENCY

Keeping our clients' best interest, our team is ready to adapt to any changing needs we may be confronted with. We have passionate and skilled specialists willing to meet the demands and expedite quality professional-job matches. On top of the inherent values and traits our team possesses, we will continue to maximize the available platforms to facilitate a quick and accurate flow from interview, screening to deployment.

BUSINESS OBJECTIVES

MIDAS Smart Resources Corporation is structured like other temporary and permanent placement agencies. However, we serve clients with needs for select specialized professionals, rather than clerical or light



industrial workers. Developing the company's reputation through a fair, reasonable and efficient hiring practices.

BUSINESS STRATEGY

MIDAS Smart Resources Corporation will target the following areas of expertise:

- ✚ Registered Nurses
- ✚ Licensed Physicians
- ✚ Medical Technologists
- ✚ Engineers and Architects
- ✚ Teachers Office Administrators
- ✚ Software and IT Professionals
- ✚ Medical Technologists
- ✚ Skilled Laborers
- ✚ Tradespeople and Technicians

As an accredited recruitment agency licensed by the Department of Migrant Workers (DMW), we will obtain accreditation requirements which may vary depending on the foreign company's place of domicile. Generally, the following documents are asked:

- Recruitment Service Agreement



- Business License (Proof that the Foreign Company is operating and authorized to recruit Filipino workers)
- Manpower Request
- Master Employment Contract

Why Choose MIDAS SMART RESOURCES CORPORATION?

- 1. Committed to Hiring and Recruiting Highly skilled Filipino Professionals.** Filipino nurses are known for their exceptional clinical and professional skills, compassion, and dedication to providing high quality client care. We value the expertise and professionalism that Filipino Nurses bring to every working facility, as well as their cultural competence and ability to communicate effectively with patients and clients from diverse background.
- 2. Expertise and Experience.** With almost 2 years of experience in the manpower services industry, we have the expertise in identifying, vetting and placing the right talents in the right roles.



- 3. Quality Assurance.** We are committed to providing high quality candidates and services. Our meticulous selection process includes thorough background checks, skills assessment and personality tests to ensure that we deliver candidates who are not only skilled but perfect fitfor your company culture.

- 4. Comprehensive Support.** From the initial consultation to the final placement and beyond, we provide end-to-end support to ensure a seamless process. Our dedicated team is always available to address any concerns and assist with workforce management, allowing you to focus onyour core.

- 5. Competitive Pricing.** Conducting regular market research to stay updated on industry pricing trends and competitor's rates. Streamlining internal processes and operations to reduce costs and improve efficiency.

Our Services

1. Customized Recruitment Solutions

- ❖ Requirements and Job Orders
- ❖ Advertisement and Special Recruitment Authority
- ❖ Preliminary Interviews and Final Interview
- ❖ Shortlist of candidates
- ❖ Selection of Qualified Candidates

2. Seamless Deployment Process

- ❖ Medical examinations
- ❖ Acceptance of Candidates
- ❖ Administrative Candidates

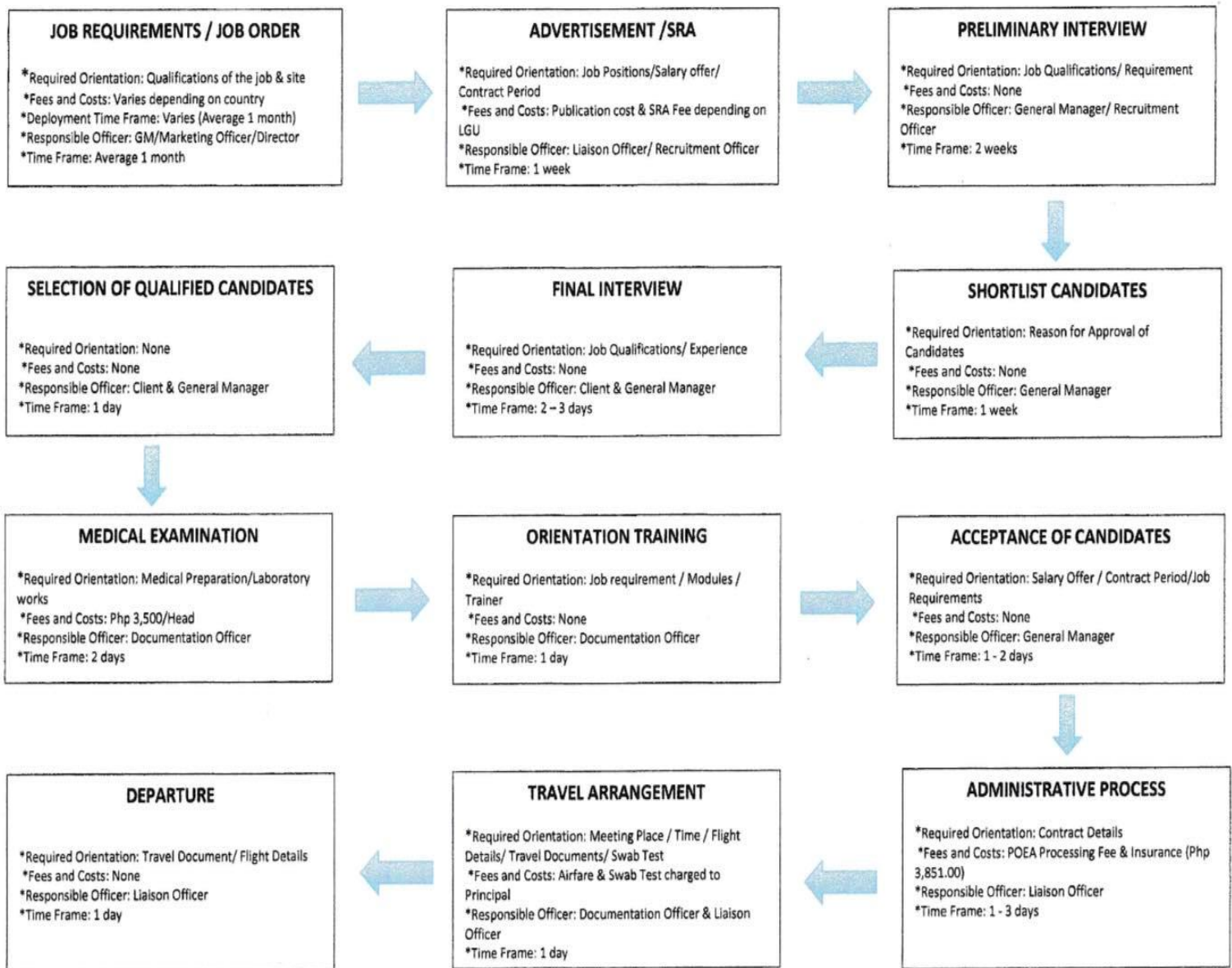
3. Trainings and Development

- ❖ Orientations and Seminars

4. Post-Deployment Support

- ❖ Travel Management
- ❖ Departure

RECRUITMENT & DEPLOYMENT FLOWCHART





OUR COMMITMENT

At MIDAS SMART RESOURCES CORPORATION, we are committed to building lasting partnerships with our clients. We are confident that our manpower services will not only meet but exceed your expectations, providing your organization with the competitive edge it needs to thrive in today's global market. We would be delighted to discuss how we can tailor our services to fit your specific requirements and look forward to the opportunity of working together.

Please let us know a convenient time for you to have more detailed discussion on this proposal. We are eager to demonstrate how MIDAS SMART RESOURCES CORPORATION can become your trusted partner in achieving your business objectives through strategic manpower solutions.